



Welder/Fabricator

Job Title: Welder/Fabricator	Company: West River Conveyors & Machinery
FLSA Status: Hourly – Non-Exempt	Reports to: Shop Foreman/Shift Leader
EEO Code: 7 - Operatives	Last Revision Date: February 1, 2017

Summary

The welder/fabricator operates welding tools and fabricating machines such as cutoff saws, shears, rolls, brakes, presses, forming machines, spinning machines, hand torches and punches that cut, shape and bend metal plates, tubes and structures by performing the following duties below.

Primary Responsibilities

1. Operates production shop machinery and equipment. Reads job specifications to determine machine adjustments and material requirements.
2. Positions work piece against stops or aligns layout marks with die or blade.
3. Pushes button or depresses pedal to activate machine.
4. Observes machine operation to detect work piece defects or machine malfunction.
5. Measures work piece dimensions to determine accuracy of machine operation.
6. Removes burrs, sharp edges, rust or scale from work piece.
7. Performs minor machine maintenance such as oiling machines, dies or work pieces.
8. Sets up and performs maintenance on production shop machines and performs burning work.
9. Performs welding to create conveyor framework and structure
10. Operates any equipment needed to perform job.
11. Performs related duties as assigned by supervision.

Competencies

1. Communication Proficiency
2. Flexibility
3. Initiative
4. Accountability
5. Problem Solving
6. Technical Capacity
7. Teamwork Orientation

Supervisory Responsibility

This position has no supervisory responsibilities.



Work Environment

While performing the duties of this job, the employee is frequently exposed to fumes or airborne particles, moving mechanical parts and vibration. The noise level in the work environment and job sites can be loud.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk and hear. This position is very active and requires standing, walking, bending, kneeling, stooping, crouching, crawling and climbing all day. The employee must frequently lift or move items over 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

This job requires the use of safety equipment to include but not limited to: eye safety glasses, protective clothing, hearing protection, safety shoes, and hard hats. Loose fitting clothes and jewelry are not permitted.

Travel

No travel is expected for this position.

Required Education and Experience

1. High school diploma or GED diploma or GED diploma, or three to six months' related experience or training, or equivalent combination of education and experience.

Preferred Education and Experience

1. Fabrication certificate received from trade school.
2. Three to six months' work experience in fabricating shop.

EEO Statement

West River Conveyors offers employment opportunities to all persons without regard to race, religion, age, sex, national origin, or handicap.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Signatures

This Job Description has been approved by all levels of management:



Manager _____

HR _____

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

Employee _____ Date _____